
Graduate Diploma in Accounting
PAD 9012 – Performance Management
Course Outline: Section – 001/002 – Summer 2018

1. Course Information:

1.1. Class Location and Time:

See Lecture Schedule for room assignments

Section 001 - 9:00-12:00

Section 002 - 1:00-4:00

1.2. Instructor: Maria Ferraro

Office: Room 4422, Social Science Building

Office Hours: By appointment

Phone: 661-2111 x 82667

Email: mferrar3@uwo.ca

Website Address: <http://owl.uwo.ca/portal>

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2. Calendar Description

This course will combine, broaden and further develop the knowledge learned in strategy and management accounting courses taken at the undergraduate level. The objectives of this course are to examine organizational core competence, exploit these competencies to develop a strategic advantage while mitigating risk and to effectively implement strategies

3 lecture hours, 0.5 course

3. Textbook

- 3.1. Densmore Consulting Services, CPA Competency Map Study Notes, 2017 Edition (useful in all courses)
- 3.2. Course pack available at the UWO Bookstore.

4. Course Objectives and Format

4.1. On successful completion of the course, students will:

- Understand and identify management information needs and respond to them by developing systems required to meet those needs; using planning, forecasting, budgeting, cost and revenue management for an entity; and, performance management systems.
- Apply conceptual frameworks for strategy, governance, risk and performance in complex settings; developing competencies used to focus an entity on improving performance and delivering sustainable value.
- Demonstrate strategic decision-making, support effective governance, manage and mitigate risk, and assess overall performance management

4.2. Course format

Classes will be focused on the discussion, analysis, and writing of cases. Students are expected to come to class well prepared. Students will be required to make presentations in class of various aspects of a case and practice their case writing techniques.

5. Evaluation

	Percentage of Course Grade
Exam 1 – one case (2 hours) Friday June 29, 2018 (HSB rooms 14 and 16)	20%
Exam 2 – two cases (4 hours) Monday July 16, 2018 (HSB rooms 14 and 16)	80%

5.1: Mid-term and final examinations

Examinations are a case based format. Examinations will be completed using a software package. There is no cost to the student for access to this software. Instructions on accessing and using the program will be provided in class.

The first exam, will be scheduled for 2 hours, and will consist of one 90-minute case. The final exam will be scheduled for 4 hours and consist of two 90-minute cases. A formula sheet, or electronic access to relevant data will be provided at examinations.

Dictionaries and electronic devices such as cellular phones or other devices that can access the internet are NOT allowed into the examinations. Only non-programmable calculators will be allowed into the exams. If you are unsure, please ask your professor to check your calculator. Students are responsible for material covered in their undergraduate courses, and in the Graduate Diploma classes, assigned readings and cases covered in this course.

Exam solutions will not be returned to students but may be reviewed in the instructor's office. Students will receive their response back along with a marking key and comments that will be added to the response by our markers.

No makeup exam will be provided if a student misses the mid-term examination. If the student has appropriate permission and/or supporting documentation for the missed examination, then the marks for that exam will be moved to the final examination.

Students missing an examination without appropriate permission and supporting documentation will receive a grade of zero on that evaluation.

5.2. Other information

Students are **REQUIRED TO COMPLETE ALL COMPONENTS** of this course. The only exception to this is if a student misses the mid-term examination with appropriate supporting documentation for their absence (see 5.2 above). Extra assignments to improve grades will **NOT** be allowed, except as noted in section 5.3.

Grades will **not** be adjusted on the basis of need. It is important to monitor your performance in the course. Remember: *You* are responsible for your grades in this course.

5.3. Bonus mark option:

All students will be provided with an opportunity to write a practice exam on Saturday July 21, 2018. Students who participate in this option will mark their own paper after, with input from the professors in the program.

For participating in this optional opportunity, and where the work done (based on the sole discretion and judgement of the professors) indicates that a serious attempt was made to complete the case and the marking, students will earn 10 bonus marks. Students may allocate the bonus marks they earn to any course/courses in the program

6. Academic Offenses

Scholastic offences are taken seriously and students are directed to read the appropriate policy, specifically, the definition of what constitutes a Scholastic Offence, at the following Web site:

http://www.uwo.ca/univsec/pdf/academic_policies/appeals/scholastic_discipline_grad.pdf

All required papers may be subject to submission for textual similarity review to the commercial plagiarism detection software under license to the University for the detection of plagiarism. All papers submitted for such checking will be included as source documents in the reference database for the purpose of detecting plagiarism of papers subsequently submitted to the system. Use of the service is subject to the licensing agreement, currently between The University of Western Ontario and Turnitin.com (<http://turnitin.com>)

7. Lecture and Examination Schedule - See OWL for Case Schedule