## MOS 4406G Section – 001 Airline Operation and Management Fall/Winter 2020 Course Syllabus

## 1. Course Information:

1.1 Class Location and Time: Distance Studies/Online

Monday's 10:30-13:30

#### 1.2 Contact Information: Instructor: Christopher Whitty Office: SSC 434 Office Hours: By appointment Phone: 661-2111 x12345 Email: cwhitty@uwo.ca

DAN Department of Management & Organizational Studies strives at all times to provide accessibility to all faculty, staff, students and visitors in a way that respects the dignity and independence of people with disabilities. Please contact the course instructor if you require material in an alternate format or if you require any other arrangements to make this course more accessible to you. You may also wish to contact Services for Students with Disabilities (SSD) at 519-661-2147 for any specific question regarding an accommodation.

More information about "Accessibility at Western" is available at: http://accessibility.uwo.ca

## 2. Calendar Description

### 2.1 Course Description:

This course is designed as an overview of the organizational structure at an airline with an emphasis on the operational control center and its various departments and personnel that work together in order to deliver safe, efficient and profitable operations at an airline. The course has been designed for those with a working knowledge of aviation business and regulatory concepts. MOS 4406 should serve as a capstone to the courses commercial aviation management students have studied during their tenure at Western. Topics include: Airline business models, network planning, marketing strategies, customer service, Operational planning and control, labour interactions, operational disruption and recovery strategies.

Antirequisite(s): None

Prerequisite(s): Enrolment in year 4 BMOS commercial aviation management program

### 2.2 Senate Regulations

Senate Regulations state, "unless you have either the requisites for this course or written special permission from your Dean to enroll in it, you will be removed from this course and it will be deleted from your record. This decision may not be appealed. You will receive no adjustment to your fees in the event that you are dropped from a course for failing to have the necessary prerequisites."

This regulation is in regard to the COURSES required.

Students not in BMOS are permitted to enroll in up to 1.0 MOS courses, per the Academic Timetable.

## 3. Textbook

Airline Operations A Practical Guide, Edited by Peter J. Bruce, Yi Gao, and John M. C. King. Routledge (2018)

Nuts!: Southwest Airlines' Crazy Recipe for Business and Personal Success, Kevin Freiberg, Crown Business, Reprint edition

## 4. Course Objectives and Format

The DAN Department of Management and Organizational Studies as a whole draws upon an evidencebased management approach. Evidence-based management is the systematic process of gathering evidence from multiple sources, critically appraising the evidence, and using that evidence in making and evaluating management decisions to improve organizational performance.

#### 4.1 Course objectives

Through an interdisciplinary focus on evidence-based practices, and with emphasis on teamwork and professional approaches, successful students will:

- Demonstrate their understanding of key elements and knowledge critical to airline operations personnel and managers.
- Collaborate with team members to identify noteworthy issues within airline operations and create policies and standards that address these issues
- Critically explore a contemporary issue that airlines face in an essay
- Help students identify jobs and careers beyond graduation and prepare them to enter the workforce with career coaching and interview preparation where possible

### 4.2 Course format

Through an interdisciplinary focus on evidence-based practices, and with emphasis on teamwork and professional approaches, successful students will:

- Demonstrate their understanding of key elements of knowledge critical to the airline industry by describing a range of safety issues, giving examples of domestic and international legal, regulatory, and labour issues and examining environmental concerns associated with the aviation industry.

- Collaborate with team members to identify noteworthy issues within the aviation industry and present their findings to classmates

- Critically explore a contemporary issue with the aviation industry in an essay

## 5. Learning Outcomes

Students will gain a working knowledge of airline operations on a domestic and international scale with a broad view of all the interconnected professional groups. In addition to this a focus will be placed on labour management within an airline.

## 6. Evaluation

Insert information about exams and assignments and other components of the grade. Update the information below describing the exam and any relevant procedures as well.

Class Participation= 20%

Midterm Examination = 25%

Aviation Essay = 30%

Final Examination = 25%

Exams are multiple choice in format. Each exam, in total, will be scheduled for 80 minutes consist of x questions, and are closed book examinations. Dictionaries are NOT allowed into the examinations.

# Electronic devices of <u>any</u> kind (including cell phones, smart watches and calculators) are NOT permitted at exams.

Students are responsible for material covered in the lectures as well as the assigned chapters/sections in the text. Exams will not be returned to students but may be reviewed by contacting your Instructor.

Students are **REQUIRED TO COMPLETE ALL COMPONENTS** of this course. There are no exceptions to this. Extra assignments to improve grades **will NOT** be allowed.

# Grades <u>will not be adjusted</u> on the basis of need. It is important to monitor your performance in the course. Remember: *You* are responsible for your grades in this course.

The DAN Department has a grade policy which states that for courses in the 4000-4099 range, the class average must fall between 70% and 75% for all sections of a course taught by the same instructor. In very exceptional circumstances only, class averages outside this range may be approved by the Undergraduate Chair or Chair. Class averages are not grounds for appeal.

## 7. Lecture and Examination Schedule

#### January 4

Introduction/Overview of syllabus and course expectations/essay topic and group assignment

Chapter 1 - Regulatory Framework

Chapter 2 - Market, product and customer

#### January 11

- Chapter 3 business strategy and airline models for operating managers
- Chapter 4 Network design strategies
- Chapter 5 Customer points of contact

#### January 18

- Chapter 6- Airport infrastructure
- Chapter 7 operational environment
- Chapter 8 operational planning and control

#### January 25

Chapter 9- crew planning Chapter 10- maintenance planning

#### February 1

Chapter 11- airside resource planning Chapter 12- facilitation Mid term review

#### February 8- Mid Term

#### February 22

Group assignment work

#### March 1

Chapter 13- ramp operations Chapter 14- baggage processes Chapter 15- air cargo processes

#### March 8

Chapter 16- aircraft load planning and control Chapter 17- dispatch and flight following Chapter 18- operational safety Essays due

#### March 15

Chapter 19- operating a flight: a pilot's perspective Chapter 20- operating a flight: a flight attendant's perspective Chapter 21- operating a flight: a passenger's perspective

#### March 22

Chapter 22- operational disruptions

Chapter 23- operational disruption management

Chapter 24- changes to the operating environment

Group assignment due

March 29

#### **Class Presentation**

group assignment results

Final exam review

Note: Drop deadline for courses is March 7, 2021. 15% of your final mark will be provided no later than March 4, 2020.

## 8. Student Responsibilities

Students should familiarize themselves with Western University Senate Regulations, please see: <u>http://www.uwo.ca/univsec/academic\_policies/index.html.</u>

Material covered in lectures will not always be the same as material covered in the textbook. These two sources should be viewed as complimentary and not redundant. As such, students who want to do well in this course are **strongly encouraged** to attend lectures on a regular basis. Please note that the instructor will not be providing copies of lectures notes or overheads. Therefore, if you miss a lecture, you should try to obtain this material from another student.

#### 8.1 Respect

Please act respectfully towards the classroom, the Professor and your fellow students. Acting respectfully means arriving on time, turning off phones, avoiding private discussions during lectures, refraining from viewing non-course material on your laptops, and cleaning up after yourself. Acting respectfully provides a better learning experience for everyone.

Private in-class discussions are distracting to students and the Professor. If other students are distracting your attention from the material, you should ask them to be quiet. If you feel uncomfortable doing this (or the problem persists), please see the instructor.

Late arrivals are also distracting. Please try to arrive on time for classes.

#### 8.2 No Recording of Classes

Students are <u>not</u> permitted to record any portion of a class, audio or video, without the prior written permission of the professor.

#### 8.3 Copyright Notice

Lectures and course materials, including power point presentations, outlines, and similar materials, are protected by copyright. You may take notes and make copies of course materials for your own educational use. You may <u>not</u> record lectures, reproduce (or allow others to reproduce), post or distribute lecture notes, wiki material, and other course materials publicly and/or for commercial purposes without my written consent.

### 9. Exam Policies

• Have student identification ready.

- Nothing is to be on/at one's desk during an exam, except your computer and any approved materials
- No other browsers or programs may be open while an exam is in progress.
- Students may be required to use ProctorTrack or other proctoring software.
- To ensure fairness to all students, questions will not be answered during exams.

## **10. E-mail Policies**

The following policies apply to all emails between students and the Professor. Please respect the fact that the Professor receives hundreds of emails from students and must deal with those emails in a fair and organized manner. Unacceptable emails will receive a reply saying only "Please see Email Policies on the course outline".

#### 10.1 UWO.CA Email Addresses Only

For privacy reasons, students must use their Western email accounts to contact the Professor. The Professor will not respond to emails from non-uwo.ca addresses (e.g. hotmail.com, gmail.com, etc.).

#### 10.2 Subject Line Must Include Course and Section Number

The subject line of emails must contain the name or number of the course, and the section number in which the student is enrolled. The Professor teaches different courses and sections and cannot properly respond to questions if he does not know which course or section you are enrolled in.

#### 10.3 Acceptable Emails

- questions about the course content or materials
- asking to set up an appointment to ask questions or review an exam
- notification of illness or other special circumstances
- providing constructive comments or feedback about the course

#### 10.4 Unacceptable Emails

- questions that may be answered on OWL or on this course outline
- asking when grades will be posted
- asking what grade a student received
- asking where or when an exam is scheduled or the material covered on an exam
- requests for grade increases, extra assignments, or reweighting of course components

## 11. Attendance

It is expected that students will attend all synchronous lectures. The professor will not provide access to the lecture after it has been presented. Students are encouraged to obtain missed lecture notes from a fellow student.

#### 11.1 Short Absences.

If you miss a class due to minor illness or other problems, check your course outlines for information regarding attendance requirements and make sure you are not missing a test or exam. Cover any readings and arrange to borrow the missed lectures notes from a classmate.

#### 11.2 Extended Absences.

If you are absent more than approximately two weeks or if you get too far behind to catch up, you should consider reducing your workload by dropping one or more courses. The <u>Academic</u> <u>Counsellors</u> can help you to consider the alternatives. At your request, they can also keep your instructors informed about your difficulties.

## 12. Grade Fairness

Fairness requires that all students be treated equally and be evaluated using the criteria set out in this course outline. The evaluation criteria are based on actual achievement and not on how hard a student has tried.

Claims by students of an excellent academic history, good attendance record, need to obtain or maintain a scholarship, desire to be admitted to lvey or graduate school, or other personal issues, cannot be used to justify a higher grade in the course or a reweighting of course components. There is no extra work or assignments available for extra credit or to "make up" for a course component that was missed or performed poorly.

## 13. Posting of Grades

Midterm exam grades will be posted on OWL once the grades are available. Final exam grades and final course grades are not posted on OWL and are available once they have been posted by the Registrar under "Academic Summary" at the <u>Student Centre</u> website.

## 14. University Policy Regarding Illness

#### 14.1 Illness

For details on University Policy and student responsibilities go to: <u>https://www.uwo.ca/univsec/pdf/academic\_policies/appeals/Academic\_Consideration\_for\_absence</u> <u>s.pdf</u>

The current Illness Policy is available here (subject to change): <u>https://dan.uwo.ca/undergraduate/course\_information/IllnessPolicy.pdf</u>

#### 14.2 Make Up Examinations

The student must write a make-up exam if the regularly scheduled exam is missed for reasons for which adequate documentation is received by the instructor (this documentation must be supplied by the <u>Academic Counseling office</u>).

The date and time of the make-up examination will be set by the instructor, who will communicate the date to the student.

If a student is unable to meet the scheduled make-up as agreed, then the student is responsible for obtaining new accommodations from Academic Counselling, and seeking a new make-up date with the instructor within a reasonable time frame.

## **15. University Policy on Cheating and Academic Misconduct**

Students are responsible for understanding the nature of and avoiding the occurrence of plagiarism and other academic offenses. Students are urged to read the section on Scholastic Offenses in the <u>Academic Calendar</u>. Note that such offenses include plagiarism, cheating on an examination, submitting false or fraudulent assignments or credentials, impersonating a candidate, or submitting for credit in any course without the knowledge and approval of the instructor to whom it is submitted, any academic work for which credit has previously been obtained or is being sought in another course in the University or elsewhere. If you are in doubt about whether what you are doing is inappropriate, consult your instructor. A claim that "you didn't know it was wrong" will not be accepted as an excuse.

A copy of guidelines about how to avoid cheating can be obtained from the office of the <u>Ombudsperson</u>, Room 3135 WSSB, (519) 661-3573, <u>ombuds@uwo.ca</u>.

Cheating on exams will not be tolerated; students are referred to the university policy on scholastic offenses. Looking at the test of another student, allowing another student to view your exam, or obtaining information about a test in advance are all examples of cheating.

Students found cheating will receive a zero (0%) on that exam. A number of safeguards will be employed to discourage cheating. For example, examination supervisors (proctors) of the tests may ask students to move to another seat during the exam, cover their paper, avert their eyes from other students' papers, remove baseball caps, etc. This is not meant as a personal affront nor as an accusation of cheating, rather as vigilant attempts at proctoring.

The penalties for a student guilty of a scholastic offense include refusal of a passing grade in the assignment, refusal of a passing grade in the course, suspension from the University, and expulsion from the University.

## **16. Procedures For Appealing Academic Evaluations**

- 1. In the first instance, all appeals of a grade must be made to the course instructor (informal consultation).
- 2. If the student is not satisfied with the decision of the course instructor, a written appeal must be sent to the Undergraduate Chair: Student Affairs of the Department of Management and Organizational Studies.
- 3. If the response of the Undergraduate Chair is considered unsatisfactory to the student, he/she may then appeal to the Dean of the Faculty in which the course of program was taken.
- 4. Only after receiving a final decision from the Dean may a student appeal to the Senate Review Board Academic. A Guide to Appeals is available from the <u>Ombudsperson's Office</u>.

## **17. Support Services**

#### 17.1 Support Services

The Registrar's office can be accessed for Student Support Services at <u>http://www.registrar.uwo.ca</u> Student Support Services *(including the services provided by the USC listed here)* can be reached at: <u>http://westernusc.ca/your-services/</u>

Student Development Services can be reached at: http://www.sdc.uwo.ca/

Students who are in emotional/mental distress should refer to Health and Wellness at Western University: <u>https://www.uwo.ca/health/</u> for a complete list of options about how to obtain help.

#### 17.2 Academic Concerns.

If you are in academic difficulty, it is strongly recommended that you see your academic counsellor.