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SARAH J. ROSS (nee Irwin)
Curriculum Vitae

Assistant Professor
DAN Department of Management and Organizational Studies
Western University
sarah.ross@uwo.ca
519-661-2111 x. 89218

EDUCATION

<i>Western University, London, ON</i> Ph.D. in Psychology, 2011 A social relations analysis of transactive memory in groups	2005-2011
<i>Western University, London, ON</i> M.A. in Psychology, 2005 Evaluating shared mental model measures	2003-2005
<i>Western University, London, ON</i> B.A. Honors Psychology, 2003 Evaluating task performance: Can individuals develop “group-like” strategies?	1999-2003

TEACHING EXPERIENCE

Western University, London, ON
Introduction to Consumer Behaviour and Human Resources
Fall 2018
Winter 2018
Fall 2017
Winter 2017 (2 sections)
Fall 2015
Summer 2015 (intersession)
Winter 2015 (2 sections)
Fall 2014

Organizational Behaviour

Fall 2018 (3 sections)
Winter 2018 (3 sections)
Fall 2017 (3 sections)
Winter 2017 (2 sections, one online)
Fall 2015 (2 sections, one online)
Winter 2015 (2 sections)
Fall 2014 (2 sections)
Winter 2014 (2 sections)

Evidence-Based Management

Winter 2017

Applications of Psychology

Summer 2014, Fall 2013, Summer 2013, Summer 2012 (all online)

Psychology of People, Work, and Organizations

Fall 2013-Winter 2014 (online), Summer 2013, Summer 2012 (online), Fall 2011 (online), Fall 2011, Summer 2011 (online), Fall 2010 (online), Summer 2010 (online), Summer 2009, Summer 2007

King's University College, London, ON

Psychology of People, Work, and Organizations

Fall 2013-Winter 2014, Fall 2009-Winter 2010

TEACHING AWARDS, CERTIFICATES, WORKSHOPS, AND OTHER ACTIVITIES

- USC Teaching Award of Excellence (Winter 2016)
- Western University Residence Life Teaching Award of Excellence (Winter 2016)
- Guest Speaker for the Western English Language Centre (2014-Winter 2017)
- Faculty Mentor in Residence (Fall 2014-present)
- Faculty Certificate in Teaching Excellence (Winter 2015)
- e-Learning Conversation Series (Fall 2014 to Winter 2015)
- Teaching Squares (Fall 2014)
- ResponseWare and Turning Point Training (August 2014)
- Course Design and Renovation Workshop (May 2014)
- Instructional Skills Workshop Online (May 2013 to June 2013)

OTHER WORK EXPERIENCE

St. Joseph's Health Care, London, ON

Psychometrician & Research Assistant

2010-2011

Conducted cognitive and neuropsychological testing and assisted with research projects at the Cognitive Neurology and Alzheimer's Research Centre. Tests conducted included the California Verbal Learning Test, Controlled Oral Word Association Test, Delis-Kaplan Executive Function System, Mini Mental State Exam, North American Adult Reading Test, Paced Auditory Serial Addition Test, Stroop task, Symbol Digit Modalities Test, Wisconsin Card Sorting Test, Wechsler Adult Intelligence Scale, and Wechsler Memory Scale.

Western University, London, ON

Teaching Assistant for *Applications of Psychology; Research Methods & Statistical Analysis in Psychology; Research Methods in Psychology; The Psychology of People, Work, & Organizations; Social Psychology; Introduction to Psychology*

2003-2009

Western University, London, ON

Psychology Research Assistant

2003-2006

Performed literature searches, composed ethics protocols, and collected and analyzed data.

PUBLICATIONS

- **Ross, S. J.**, & Allen, N. J. (2012). Examining the convergent validity of shared mental model measures. *Behavior Research Methods*, *44*, 1052-1062.
- Jesso, S., Morlog, D., **Ross, S.**, Pell, M., Pasternak, S., Mitchell, D., Kertesz, A., & Finger, E. (2011). The effects of oxytocin on social cognition and behaviour in frontotemporal dementia. *Brain*, *134*, 2493-2501.
- Stanley, D.J., Allen, N. J., Williams, H., & **Ross, S.J.** (2011). Examining workgroup diversity effects: Does playing by the (group-retention) rules help or hinder? *Behavior Research Methods*, *43*, 508-521.
- **Ross, S. J.**, & Allen, N. J. (2010). What do we know about “who knows what”? *Public Sector Digest*, March 2010.
- Allen, N. J., Stanley, D.J., Williams, H., & **Ross, S.J.** (2007). Assessing dissimilarity relations under missing data conditions: Evidence from computer simulations. *Journal of Applied Psychology*, *92*, 1414-1426.
- Allen, N. J., Stanley, D.J., Williams, H., & **Ross, S.J.** (2007). Assessing the impact of nonresponse on work group diversity effects. *Organizational Research Methods*, *10*, 262-286.
- Kendall, S. E., Battelli, C., **Irwin, S.**, Mitchell, J. G., Glackin, C. A., Verdi, J. M. (2005). NRAGE mediates p38 activation and neural progenitor apoptosis via the bone morphogenetic protein signaling cascade. *Molecular and Cellular Biology*, *25*, 7711-7724.

CONFERENCE PRESENTATIONS

- **Ross, S. J.**, & Allen, N. J. (2010, June). *Assessing shared mental models: Do great minds think alike?* Poster session presented at the 2010 Canadian Psychological Association Annual Convention, Winnipeg, MB.
- **Ross, S. J.**, & Allen, N. J. (2007, July). *Examining the convergent validity of shared mental model measures.* Paper presented at the Interdisciplinary Network for Group Research (INGRoup) Second Annual Conference, Lansing, MI.
- O'Neill, T., Allen, N., Klammer, J., **Ross, S.**, & Lundberg, E. (2007, June). *Personality in teamwork: An empirical evaluation of Big Five factors versus facets.* Poster session presented at the 2007 Annual Convention of the Canadian Psychological Association, Ottawa, ON.
- Parfyonova, N., **Ross, S. J.**, Tal, T., & Allen, N. J. (2006, June). *Capturing individual definitions of teams: Relative importance of task and outcome interdependence, communication, and complementary skill.* Poster session presented at the 2006 Annual Convention of the Canadian Psychological Association, Calgary, AB.
- **Ross, S. J.**, & Allen, N. J. (2006, May). *Evaluating shared mental model measurement.* Poster session presented at the 21st Annual Society for Industrial and Organizational Psychology Conference, Dallas, TX.
- Allen, N. J., Stanley, D. J., Williams, H., & **Irwin, S.J.** (2005, April). *Assessing “dissimilarity from the group”: Evidence from computer simulations.* Poster session presented at the 20th Annual Society for Industrial and Organizational Psychology Conference, Los Angeles, CA.
- **Irwin, S.J.**, & Allen N.J. (2004, June). *Performance beliefs about recall memory: Do you think you remember better in a group?* Poster session presented at the 2004 Canadian Psychological Association Annual Convention, St. John's, NL.

AWARDS

- SSHRC Canada Graduate Scholarship—Doctoral Award 2005-2008
- Ontario Graduate Scholarship 2004-2005
- SSHRC Canada Graduate Scholarship—Masters Award 2003-2004
- Graduate Tuition Scholarship 2003-2004
- University of Western Ontario Admission Scholarship 1999-2003
- Faculty of Social Science Alumni Award 2003
- University of Western Ontario Scholarship in Honors Psychology 2002

SPECIAL PROJECTS

- Normative Research*** 2011
Worked with a neurologist at London Health Sciences Centre to create a normative sample for a variety of neuropsychological tests.
- Employee Engagement*** 2010
Worked with a small organization to analyze data and present a written report on employee engagement.
- Introduction to Industrial & Organizational Psychology*** 2010
Reviewed chapters for a new Canadian textbook about industrial and organizational psychology.
- Training Evaluation*** 2005
Aided in the development of training evaluation for a large international organization.
- Job Satisfaction*** 2004
Collected and analyzed data on job satisfaction for a local organization.